

VOTING BALLOT AVAILABLE FOR THE IAR SA OGMS ON 06-07.10.2026
REPRESENTATIVES OF INDIVIDUALS, PARTICIPATING IN THE MEETING OR WHO SEND
THEIR VOTE BY CORRESPONDENCE / REGISTERED POST

*The undersigned,, identified with ID card series ... no.
(copy attached to the present voting ballot), PIN, representative of
....., identified with ID card series ... no. (copy attached to the
present voting ballot), PIN, holder of shares issued by the
IAR S.A. company, shares that grant the right to votes in the shareholders' general meeting of the
company, hereby exercise my right to vote related to these shares, according to the special power of
attorney submitted at the IAR SA headquarters, on the matters on the daily agenda of the OGS meeting on
06-07.10.2026, time 12:00, as follows:*

1. Approval of the fixed gross monthly compensation 20.400 lei of the directors of IAR SA.

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

2. Approval of the authorization of the representative of the Ministry of Economy, Digitalization, Entrepreneurship, and Tourism at the General Shareholders' Meeting to sign the addenda to the management contracts of the Company's directors.

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

3. Approval of the form of the amendment to be entered into with the directors of IAR SA.

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

4. Approval of the date of 23.10.2026 as the registration date, i.e. the date for identification of the shareholders who are affected by the resolutions of the Ordinary General Meeting of Shareholders of 06/07.10.2026, the date of 22.10.2026 as ex-date, in compliance with Law No. 24/2017.

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

NAME AND SURNAME

SIGNATURE

Date